



CHARTER MEMBER

Microsoft Certified Solutions Associate

MARC ARNAERT

Has successfully completed the requirements to be recognized as a Microsoft® Certified Solutions Associate: Windows Server 2012.

Date of achievement: 02/28/2013

Certification number: E184-6651

A handwritten signature in black ink, which appears to read "Steven A. Ballmer".

Steven A. Ballmer
Chief Executive Officer

Microsoft
CERTIFIED
Solutions Associate